

**Composition of Internal Complaints Committee**

The Internal Complaints Committee (ICC) of NM Institute of Engineering and Technology is hereby reconstituted as per the provisions of section 4 of All Indian Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No: F. AICTE/ WH/ 2016/01 dated on 10<sup>th</sup> June 2016.

**The committee consists of the following members and all the members are hereby informed to take over the charge with immediate effect.**

Sl.No.	Name	Designation	Signature
1.	Mrs. Pragyan Paramaita Srichandan	<b>Presiding Officer</b>	
2.	Ms. Swarnaprabha Sahu	Member, Teaching Faculty Representative	
3.	Dr. Santosh Kumar Sahu	Member, Teaching Faculty Representative	
4.	Mr. Pranaya Rout	Member, Teaching Faculty Representative	
5.	Major Dr. Kalpana Das	Member, NGO Representative	
6.	Mrs. Kabita Singh	Member, Non-Teaching Staff Representative	
7.	Kumari Suman Sangita Jena	Member, UG(BTECH) Student Representative	
8.	Kumari Amisa Nayak	Member, PG (MBA) Student Representative	
9.	Kumari Ankita Priyadarsini Routry	Member, PG(MCA) Student Representative	
10.	Kumari Sonali Nayak	Member, Diploma Student Representative	

**Objectives of Internal Complaints Committee:**

- Prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees;
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty within a particular time period.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To provide a platform where a complainant can freely express the grievances without any fear of being victimized.

**Cc:**

- Member Secretary, AICTE, New Delhi, ERO, AICTE
- Commissioner cum Secretary, SDTE, Govt. of Odisha
- Registrar, BPUT, Rourkela
- Chairperson, NMIET, Bhubaneswar, All Directors, NMIET, Bhubaneswar, ALL HODS, All Members Concerned.

*N. S.*  
24/07/2025

**PRINCIPAL**  
Principal

NM INSTITUTE OF ENGINEERING  
& TECHNOLOGY, BHUBANESWAR

